

STATE OF TEXAS §
COUNTY OF MASON §
ORDINANCE NO. 19-343 §

AN ORDINANCE AUTHORIZING THE OFFERING OF HEALTH BENEFITS COVERAGE TO CITY OF MASON RETIREES; REPEALING ALL ORDINANCES IN CONFLICT; PROVIDING AN OPEN MEETINGS CLAUSE; AND PROVIDING AN EFFECTIVE DATE

WHEREAS, the *City of Mason* (“City”) desires to provide health benefits coverage to its retirees;

WHEREAS, TML Health Benefits Pool is a health risk pool established pursuant to Texas Local Government Code Chapter 172, Texas Government Code Chapter 791, and the Texas Trust Code to provide health benefits coverage for employees and retirees and dependents of employees and retirees, of Texas political subdivisions under an Interlocal agreement;

WHEREAS, the *City* is currently offering health benefits coverage through the TML Health Benefits Pool pursuant to Interlocal agreement and Chapter 172 of the Texas Local Government Code, both of which would allow the extension of benefits to retirees of the *City*;

WHEREAS, the *City* desires to provide health benefits coverage to its retirees through the TML Health Benefits Pool and that the cost for such coverage be paid for *by the individual retiree or the City; (modify so addresses how the City wants coverage to be paid)*

WHEREAS, the *City* desires to select a plan of benefits for its retirees to be provided by the TML Health Benefits Pool; and

WHEREAS, providing retiree coverage under the TML Health Benefits Pool Interlocal Agreement is in the best interest of the *City*, its retirees, and the public generally;

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY THAT:

SECTION 1: The foregoing recitals are incorporated into this Ordinance as findings of fact.

SECTION 2: The *City* hereby elects to provide health benefits coverage to its retirees through TML Health Benefits Pool under the Pool's Interlocal Agreement.

SECTION 3: The *City* hereby adopts the following definition of “retiree” for purposes of this ordinance:

Full-Time Employees who have responded to this one time offer prior to December 31, 2020, wishing to Retire who were hired prior to 2012 that are Age 60+, and have served five years and are vested with retirement benefits.

SECTION 4: The Interlocal Agreement in effect between the City and the TML Health Benefits Pool provides that the Board of Trustees may adopt rules and regulations. The rules and regulations of the TML Health Benefits Pool allow the participating member entity to provide retiree medical coverage at the same contribution as charged to active employees, to select a contribution level which is an elevated percentage (150%, 160%, etc. which may change from time to time) of the active employee contribution or to offer over age 65 retirees a Medicare Supplement.

The City elects to have the retiree medical contribution for under age 65 retirees be the Same As Active Employees for as long as the TML Health Benefits Pool offers this rate structure for retiree medical coverage.

The City elects to have the retiree medical contribution for over age 65 retirees be Medicare Supplement rate. Other coverages will be as established annually by the TML Health Benefits Pool Board of Trustees.

SECTION 5: The City shall adopt on an annual basis any additional or alternative retiree benefit plans to be

provided through TML Health Benefits Pool. The cost of these plans shall be paid for entirely by the retiree.

SECTION 6: This ordinance will only apply to individuals retiring after its effective date or to employees, which retired under a previous ordinance. For individuals retiring after the effective date of this ordinance to qualify they must enroll for this coverage within thirty (30) days of their retirement.

SECTION 7: This ordinance may be repealed or modified at any time, but will remain in effect for any employee retiring while it is in effect.

SECTION 8: The City Secretary is hereby ordered to enter a copy of this Ordinance in the City minutes.

SECTION 9: All existing *City* ordinances in conflict with the provisions of this Ordinance are repealed to the extent of the conflict.

SECTION 10: It is hereby officially found and determined that the meeting at which this Ordinance was considered was open to the public as required and that public notice of the time, place, and purpose of said meeting was given as required by the Open Meetings Act, Chapter 551 of the Texas Government Code.

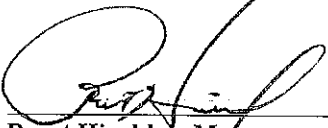
SECTION 11: This Ordinance shall be effective immediately upon its passage.

PASSED AND APPROVED this 25 TH day of NOVEMBER, 2019.

ATTEST:



Pattie Allen, City Secretary



Brent Hinckley, Mayor

